



FROM GEORGIA SOIL TO NATIONAL SUCCESS:

# A-1 Industries' Blueprint For a Better Tomorrow

*A-1 builds community while building structures.*

The A-1 company history is rich. A manufacturing business that started nearly half a century ago on two acres of land has become a premier employer in Bainbridge, GA. According to company Chairman/CEO John Herring, the vision is "To be a 100-year company... and the mission is to use technology to change the way America builds homes and our company to build communities."

Now, with 90 employees at their Bainbridge plant and plenty of room for growth, A-1 is a shining example of quality, efficiency, and community-oriented growth in production in the Southeast. They are currently in the top 5% of the country in single-site production for quality and efficiency. The secrets behind its success are People, passion, and innovation.

"Our company's foundation is built on passion, honesty, and respect. It shows in how we treat our people and our customers," said CEO John Herring, "Those core values are the catalyst of how you build a hundred-year company. I love to see people grow; I love to see people become leaders."

A-1's commitment to its employees. This "people first" mindset is why A-1 has begun an Employee Stock Ownership Plan, enabling them to benefit directly from A-1's future prosperity as owners. Not only can employees own stock, but they are encouraged and empowered to work their way up through the company. Onsite training and education allow employees to turn an entry-level job into a long and stable career. They are given the tools and the mentorship they need for success and go on to lead teams and manage facilities.

A-1 built its manufacturing hub in the south on 80 acres with room to grow on Georgia soil—a clear commitment to the future in the state and an excellent opportunity for economic growth in Bainbridge.

"We're here to stay," says A-1's President Jan S. Beck, "We're home...we love Georgia and the people of Georgia."

In addition to prioritizing community, the company also prioritizes innovation and forward-thinking. Using the latest technology to increase efficiency in production, transportation, and workflow, but also to reduce construction waste. It does this by finding ways to use scraps and pieces of wood that aren't able to be used for building. By doing this, A-1 is taking responsibility not just for the people of Georgia, but also for the land itself.

Recently, the Bainbridge-Decatur County Chamber of Commerce honored A-1 Industries as an "Outstanding Chamber Member." This award recognizes members of the chamber who have provided notable support. The award highlights the company's unwavering commitment to community and innovation and recognizes A-1 as a cornerstone in Bainbridge.

"Our commitment extends beyond the workplace, fostering dreams and aspirations," said Herring, "The Chamber of Commerce award celebrates A-1's impact on community upliftment and personal achievement, embodying its core values. Together, we'll use compassion to build communities."

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